



106 – HEALTH, SAFETY AND ENVIRONMENT

In this policy, the term “employees” refers collectively to the directors, officers and employees of Sinopec Canada and its Canadian affiliates (Sinopec Canada Energy Ltd., Sinopec Daylight Energy Ltd. and SinoCanada Petroleum Corporation) (“Sinopec Canada” or the “Company”) and to contractors and consultants who are engaged to act on its behalf.

PURPOSE AND SCOPE

This policy sets out Sinopec Canada’s commitment to health, safety and the environment (HS&E), and supports this commitment with a statement of policy and provides guidance on how they are applied.

VISION STATEMENT

We, the Sinopec Canada Team, commit to being a top performer in the Innovative development of our world-class assets, delivering sustainable and profitable growth. We will do this in a way that reflects commitment to our social, safety and environmental responsibilities in the communities we are privileged to operate in, maximizing shareholder value so that Sinopec Canada is known by our employees and stakeholders as the company of choice.

POLICY

In support of the Sinopec Canada Energy Vision Statement; is committed to conducting all activities ensuring that the Health and Safety of employees, contractors, and public while maintaining the quality of the environment for future generations.

Sinopec Canada management, employees and contractors will act with the responsibility, accountability and leadership needed to fulfill our business goals and expectations of our many stakeholders.

Our commitment is to integrate the following objectives on all operations striving to be best in class:

- Promote consultation with public, government agencies and all stakeholders regarding operations and being responsive to their concerns.
- Demonstrate strong visible and active leadership that includes employees and contractors to manage health, safety and environmental performance.



- Ensure employees and contractors meet or exceed all regulatory requirements.
- Ensure effective emergency response measures and capabilities are in place to respond to all unforeseen events.
- Encourage innovative thinking and active leadership to improve safety and environmental performance.
- Maintain reporting commitment of incidents and investigations resulting in improvement and preventing recurrence.

Excellence in Health, Safety and Environmental performance shall be achieved through active participation and commitment of Sinopec Canada's employees and contractors.

Application of the HS&E Policy

Sinopec Canada requires that all employees, contractors, subcontractors and any other parties performing work on behalf of the Company conform to all policies, procedures and standards and comply with all applicable government legislation.

Contractors must comply with their own respective health and safety programs that are in place.

Sinopec Canada also requires that contractors have their own emergency response plans in place for work they perform. It is also critical that contractors understand their responsibilities under Sinopec Canada's Emergency Response Plan.

The Health and Safety Orientation handbook serves as a reference guide for general use and may not be applicable to every circumstance. It is intended to present you with a general understanding of the Health, Safety and Environmental expectations of Sinopec Canada. This handbook contains an overview of policies, rules, regulations, procedures and standards required of employees, contractors and subcontractors.

Sinopec Canada takes very seriously its commitment to safety for employees, contractors, subcontractors and the public which may be impacted by the Company's activities.

Sinopec Canada will provide a safe work environment and expects all personnel working on its behalf to comply with the HS&E practices established for their protection. If your safety is going to be jeopardized, refusing to do the work will not cause you to be disciplined. Personnel working at Sinopec Canada sites are expected to report unsafe conditions and practices to their appropriate supervisors.



**Sinopec Canada – Policies & Procedures
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If a discrepancy exists between this HS&E orientation document and any applicable government Act or Regulation, then legislation shall prevail.